

## Clause for Modern Slavery Act Compliance

### 1. COMPLIANCE WITH LAWS AND POLICIES

1.1 In performing its obligations under the agreement, the Supplier shall and shall ensure that each of its subcontractors shall:

(a) comply with all applicable laws, statutes, regulations in force from time to time including but not limited to the Modern Slavery Act 2015; and

(b) take reasonable steps to ensure that there is no modern slavery or human trafficking in the Suppliers or subcontractors supply chains or in any part of their business

### 2. DUE DILIGENCE

2.1 The Supplier represents and warrants that:

(a) neither the Supplier nor any of its officers, employees or other persons associated with it:

(i) has been convicted of any offence involving slavery and human trafficking; and

(ii) having made reasonable enquiries, to the best of its knowledge has been or is the subject of any investigation, inquiry or enforcement proceedings by any governmental, administrative or regulatory body regarding any offence or alleged offence of or in connection with slavery and human trafficking.

2.2 The Supplier shall implement due diligence procedures for its own suppliers, subcontractors and other participants to ensure that there is no slavery or human trafficking in its supply chains.

### 3. SUBCONTRACTING

3.1 The Supplier shall not subcontract its obligations under this agreement without the prior written consent of SELO.

3.2 In order to help SELO reach a decision on a proposed subcontract, the Supplier shall provide SELO with a copy of any proposed subcontract, together with any other information that SELO may reasonably require about the proposed subcontractor.

3.3 If SELO agrees that the Supplier may subcontract its obligations, the Supplier shall implement an appropriate system of due diligence designed to ensure the subcontractor complies with the principles of the Modern Slavery Act 2015 and that the subcontractor shall take reasonable steps to ensure that there is

no modern slavery or human trafficking in the subcontractors supply chains or in any part of its business

**4. REPORTS**

4.1 The Supplier shall notify SELO as soon as it becomes aware of any actual or suspected slavery or human trafficking in a supply chain which has a connection with this Agreement.

4.2 The Supplier shall prepare and deliver to SELO each year, an annual slavery and human trafficking statement setting out the steps it has taken to ensure that slavery and human trafficking are not taking place in any of its supply chains or in any part of its business.

**5. AUDITS**

5.1 The Supplier shall maintain a complete set of records to trace the supply chain of all goods and services provided to SELO in connection with this agreement.

**6. TRAINING**

6.1 The Supplier shall implement a system of training for its employees to ensure compliance with the principles of the Modern Slavery Act 2015 and the prevention of modern slavery or human trafficking.

6.2 The Supplier shall keep a record of all training offered and completed by its employees and shall make a copy of the record available to SELO on request.

**7. WARRANTIES**

The Supplier represents, warrants and undertakes that it conducts its business in a manner that is consistent with the principles of the Modern Slavery Act 2015.

**8. TERMINATION**

SELO may terminate the agreement with immediate effect by giving written notice to the Supplier if the Supplier commits a breach of Clauses 1, 2 4 or 7.

Name: Hans Purdom  
Position: Managing Director  
Date: 20<sup>th</sup> February 2019

Signature: *Hans Purdom*.....